

Welcome to NRS

We are a leading organisation in the UK responsible for the safe, secure and sustainable decommissioning and restoring of government nuclear sites,

For all our Futures



NRS
Nuclear Restoration
Services



Join us at Nuclear Restoration Services – Your future in nuclear decommissioning

"I am delighted that you are considering joining us on our challenging yet exciting mission to decommission the first generation of commercial nuclear power stations and research facilities.

Together we will focus not only on safely decommissioning and restoring our sites but also creating sustainable solutions that benefit our environment and local communities. Whether you're looking to grow and develop new skills or prefer to stay in a role where you continue to excel, we are committed to supporting you and ensuring you have the tools to succeed in a way that fits your goals.

If you're ready to make a meaningful impact and be part of this transformative journey you have taken the first steps."

Rob Fletcher, NRS CEO.



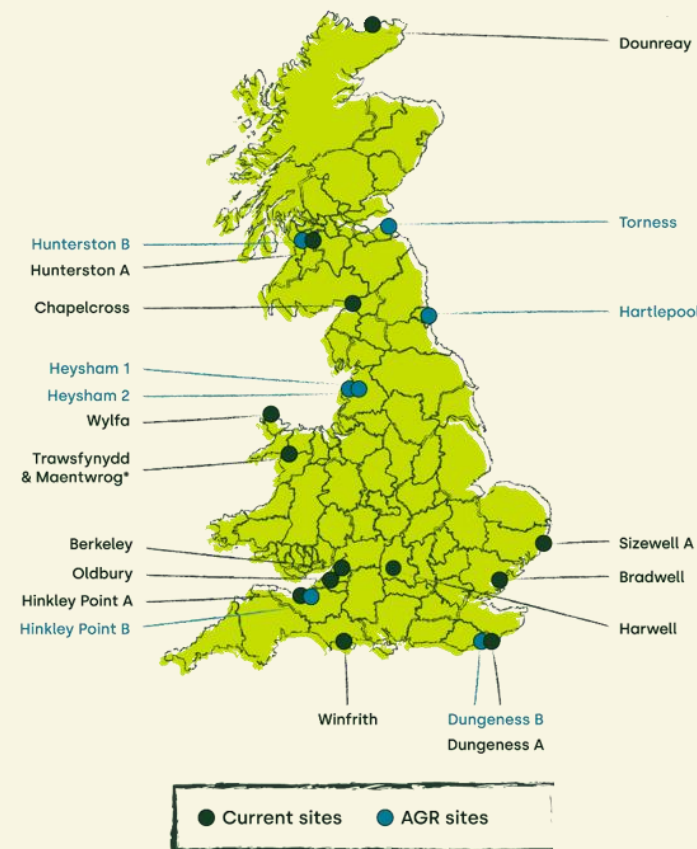
"A world leader in its field, Nuclear Restoration Services (NRS) is responsible for safely decommissioning the first generation nuclear and research sites across the UK, restoring the sites for all our futures"

Nuclear Restoration Services

Our background

NRS is wholly owned by the Nuclear Decommissioning Authority (NDA). We are responsible for the safe decommissioning of 13 nuclear sites across the UK. This includes dismantling and demolishing buildings and managing both radioactive and conventional waste. We also operate a hydro-electric plant and reactor sites (AGRs) currently managed by EDF, for decommissioning, as well as other future missions.

Our decommissioning programmes will cover 720 hectares and eventually sustain more than 7,000 highly skilled jobs across three nations



* In addition to decommissioning sites we operate a hydroelectric power station at Maentwrog

Our people and culture

We offer a range of employee-led diversity networks to support inclusion, including networks for women, young professionals, mental health, neurodiversity, race equality, LGBT+ allies, menopause, and men's health and well-being.

Working at NRS will give thousands of people a purposeful career in a caring, supportive and nurturing environment that puts people first.

We are building increasingly diverse teams to help us deliver the best performance and most innovative ideas, and safe spaces will continue to be created to make everyone's voice heard.



The way we work

We have a strong safety, security and environmental culture in our organisation, built from years of experience in operations and decommissioning.

We target zero harm across our activities working to improve workplace safety through development, behavioural and leadership programmes.

All our people are empowered to talk openly about both our successes and our failures, working to prevent events and occurrences.

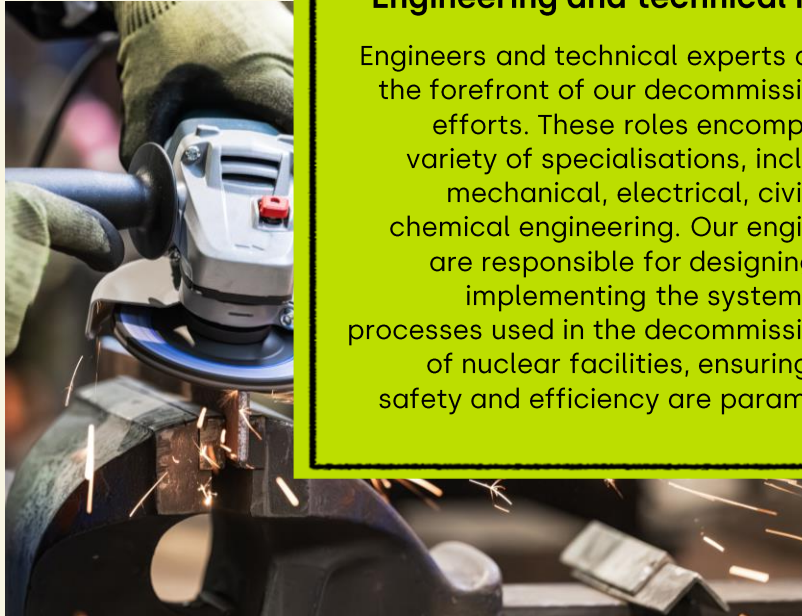
New technologies and approaches will be implemented to target further reduction of risk to our people, the environment, and the security of our operating locations and systems.

Different types of roles at NRS

At NRS there is a diversity of skills and expertise required to achieve our decommissioning and site restoration mission. We offer a wide range of career paths, each critical to the success of our projects and the future of safe nuclear legacy management.

Engineering and technical roles

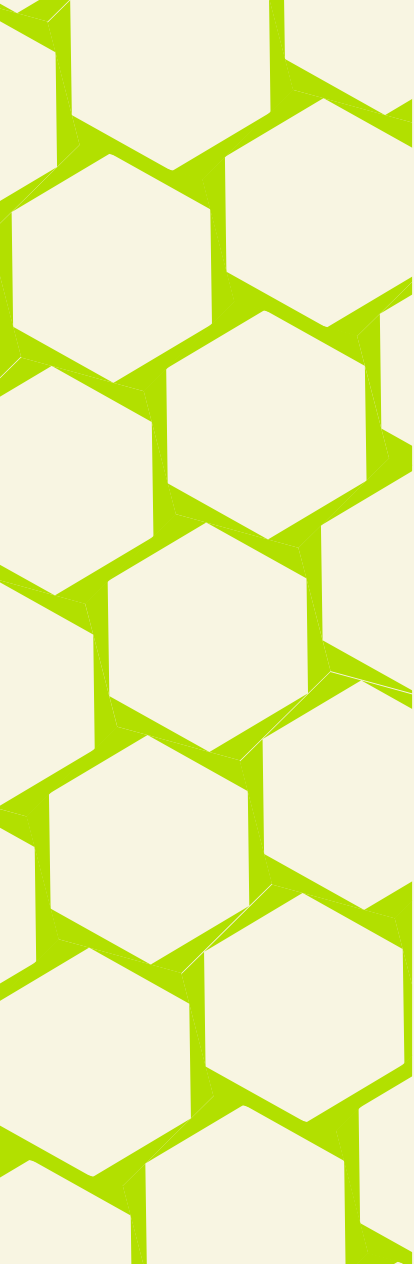
Engineers and technical experts are at the forefront of our decommissioning efforts. These roles encompass a variety of specialisations, including mechanical, electrical, civil, and chemical engineering. Our engineers are responsible for designing and implementing the systems and processes used in the decommissioning of nuclear facilities, ensuring that safety and efficiency are paramount.



Project management

Project management experts, cover a variety of specialism, including, cost engineers, PMO and Project planners who play a vital role in overseeing the planning, execution, and completion of our decommissioning projects. These professionals are adept at managing complex timelines and budgets but also excel in coordinating multidisciplinary teams. Their expertise ensures that objectives are met within regulatory frameworks and standards, while also managing risk, stakeholder engagement, resource allocation, and continuous communication across all project teams.





Environmental science and safety

Specialists in environmental science and safety are crucial in our mission to minimise ecological impacts and ensure the well-being of our workforce and surrounding communities. These roles include environmental engineers, health physicists, and safety officers who develop and enforce protocols for waste management, environmental monitoring, and radiological protection.



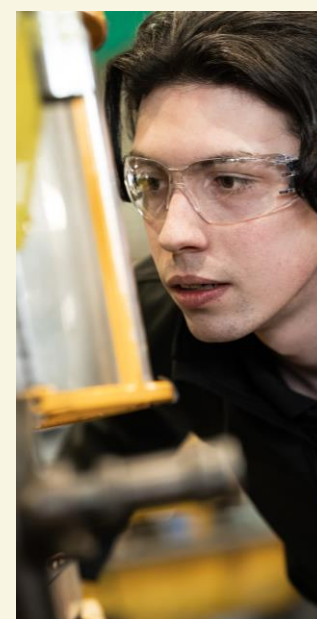
Operations and maintenance

Our operations and maintenance teams are responsible for the day-to-day activities that keep our sites running smoothly. These roles include plant operators, maintenance technicians, and site supervisors who ensure the safe and effective functioning of our facilities throughout the decommissioning process.



Corporate functions

A wide range of support roles are essential to the overall success of our operations. These roles include IT specialists, administrative professionals, finance and procurement officers, human resources experts, and communications. Each of these positions provides critical support to our technical teams, enabling them to focus on their core tasks.



Graduate and apprenticeship programs

We are committed to nurturing the next generation of nuclear decommissioning professionals. Our graduate and apprenticeship programs provide hands-on experience, mentorship, and professional development opportunities in a supportive learning environment. These programs are designed to equip emerging talents with the skills and knowledge required to thrive in this sector.

Training and development

Our people, and their development, are key to our successes. But we know a fulfilling career looks different to everyone. Our professional development programmes will empower you to take control of your career.

Whether you're starting your career, looking to develop in a role or seeking the opportunity to progress, we'll give you the resources to support your need to succeed. Our approach includes:

- **Mentorship programmes:** Gain insights and guidance from experienced professionals to help you navigate your career path.
- **Learning resources:** Access extensive resources to enhance your skills and knowledge.
- **Skill enhancement opportunities:** Participate in training sessions and workshops to continuously improve your professional capabilities.

We will continue to invest in our talent development and mentoring programmes to help future leaders from within NRS reach their full potential.

We also provide comprehensive performance management arrangements to support your continuous professional development.



Employee benefits and rewards

Our commitment to our employees extends beyond professional development. We offer a generous benefits package, including:

Leave Entitlement:

25 days

leave plus 8 bank holidays (30 days after 5 years' service).

Pension Scheme:

Up to

13.5%

employer contribution.

Flexible Working:

Where possible, to ensure a good work-life balance.

Annual Bonus Scheme:

Linked to company performance, with additional bonuses for personal contract holders.

Enhanced Maternity and Paternity Pay:

Depending on service length.

Wellbeing Support:

Access to Care First, Thrive mental wellbeing app, Peppy health services, and DigiCare health checks.

Employee Networks:

Various networks supporting inclusion, diversity, and well-being.

Professional Institute Membership:

Annual membership for long service awards.

Programmes of work

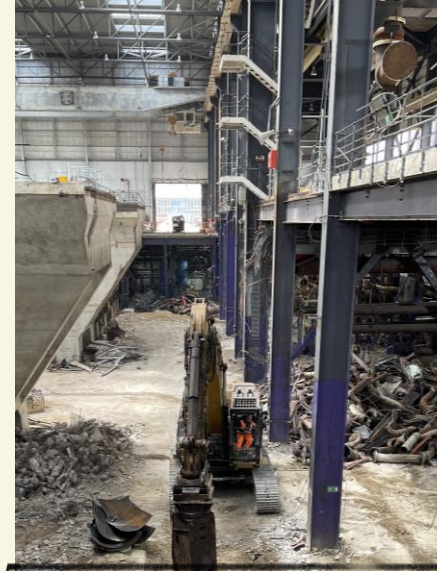
Our pioneering use of innovative techniques accelerates decommissioning and clean-up processes across our diverse sites. Each site is unique, and our work ranges from continuous decommissioning to interim care and maintenance states, preparing them for final clearance at a later date.

Our decommissioning work is organised into several key programmes to ensure efficient and effective hazard reduction:



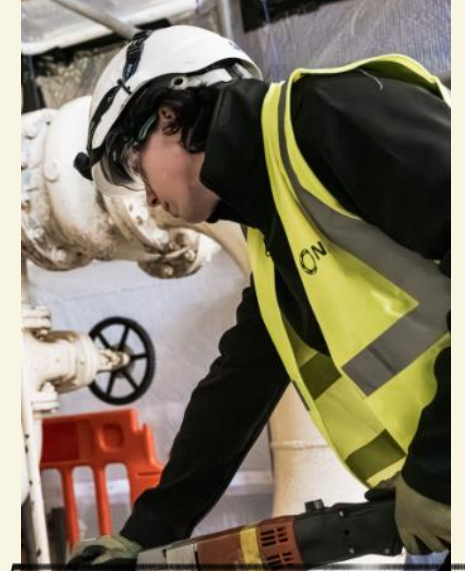
WASTE MANAGEMENT

Delivering our waste strategy and managing radioactive and other wastes.



DECOMMISSIONING

Demolition, dismantling, and removal of plant and equipment.



ASSET MANAGEMENT

Maintenance of buildings and facilities in a safe and operational condition until decommissioning.

Community engagement

The Nuclear decommissioning Authority (NDA) has a responsibility under the Energy Act (2004) to mitigate the socio-economic impact of its work programme where it operates. NRS works with the NDA to manage a socio-economic funding portfolio of £1million each financial year for activities that would benefit the social or economic life of NRS communities. The scheme has three funding aims.

1. Supporting transformational projects that mitigate the impact of decommissioning around NRS sites
2. Helping to build sustainable communities
3. Being a good neighbour.

Funding is prioritised towards the first two aims, where the biggest and most sustainable socio-economic impact can be achieved.



Lending a helping hand



Nuclear Restoration Services

Our sustainability policy commits to supporting the development of resilient communities around our sites. Using our time and expertise to support local good causes in various ways, is another option that can make a huge difference to charities and communities and help them become more resilient.

This is why NRS has partnered with Neighbourly, an award-winning platform that helps businesses make a positive impact in their communities by connecting employees with volunteering opportunities in our communities.



Employee Stories: Working at Nuclear Restoration Services

Experience:

I started in the civil nuclear industry in 1995 as a modern apprentice with Scottish Nuclear Hunterston B. My career has evolved through various roles, and since 2011, I have been an Operations Engineer at Hunterston A, focusing on Higher Activity Waste (HAW) Operations.

Job Involvement:

I oversee the Solid Active Waste Bunker Retrievals (SAWBR) facility, handling over 2,300 tonnes of solid HAW. My responsibilities include ensuring safe and compliant waste recoveries, packaging, and storage, troubleshooting, maintenance, training, and planning. I also contribute to the Post Operational Clean Out phase.

Mission Importance:

My role is crucial for safe and compliant waste retrievals, balancing proactive decision-making with safety. Clear standards and oversight are essential for advancing the decommissioning mission and environmental clean-up at Hunterston.

Pride in Role:

I am proud to positively impact NRS with a varied role that excites me daily. Being part of a friendly and inclusive team, solving problems, and achieving shared successes makes my job fulfilling. Contributing to a safer environment for future generations is deeply satisfying.

Tom McLaughlin
Operations Engineer,
Hunterston A Higher
Activity Waste
Operations

Berkeley, Gloucestershire

Berkeley was significant as one of the first generation of nuclear power stations in the UK.

Ceased power generation in 1989 after nearly 27 years of operation.

Our focus is now on the safe retrieval and packaging of waste from subterranean vaults and historical waste associated with the research laboratories. Much of this retrieval technology has been designed using remote access equipment such as robotic arms.

The earliest completion date for site clearance is circa 2070.

Bradwell, Essex

Bradwell was built on the edge of a former World War II airfield, one and a half miles from the Essex coastline.

Low carbon electricity generation ended in 2002, followed by an extensive period of ground breaking decommissioning work. Bradwell was the first NRS site to formally enter the "care and maintenance phase of its lifecycle in 2018."

Bradwell is managed by Sizewell A. The team conducts annual maintenance inspections and maintains a 24-hour security presence on site.

The radioactive waste storage facility at Bradwell continues to be a valuable asset for NRS. It has the capacity to store intermediate level waste transferred from Sizewell A and Dungeness A sites until the UK geological disposal facility becomes available.





Bristol Hub, Gloucestershire

At the Bristol Hub, our facilities are spread over two floors with 268 desks to work from. We have a conference suite and visitor hot desk area on floor three and working space for employees based at the Hub on floor two.

The 3rd floor Conference and Meeting Suite is being used every day for small and large meetings, as well as a range of conferences and events to support our work.

A wide range of our technical, project management and programme delivery teams work from this hub, and our corporate functions are also located here, including IT, administrative support, finance and procurement, human resources, and communications.



Chapelcross, Dumfries and Galloway

Chapelcross occupies a 92-hectare site and is geographically one of the largest NRS sites, it is located in south of Scotland.

It was the first nuclear power station built in Scotland and generated electricity between 1959 and 2004. At full power when operational, the station produced enough electricity to supply every home in South West Scotland, the Borders and Cumbria. The site completed defuelling in February 2013 and work is ongoing to decommission the site.

NRS is a key part of the 'Beyond Chapelcross' project, which is working towards the future development of the Chapelcross site into a regional employment centre. It will focus on green energy, sustainable agriculture, clean mobility and logistics, education and skills training for the transition to net zero industry, and digital connectivity and data services.



Dounreay, Caithness

Dounreay is Scotland's largest decommissioning project and a unique site within the NDA organisation and operates a Low Level Waste (LLW) disposal facility to deal with waste from the site.

Situated in Caithness, in the north of Scotland, it covers 60 hectares, with an additional 12 hectares designated for Low Level Waste facilities.

Dounreay offers an opportunity to be involved in some of the UK's most leading edge technical projects, developing unique skills and experiences which are highly sought after across the industry.



Dungeness, Kent

Dungeness A is located in an environmentally sensitive area of Special Scientific Interest (SSSI) on the Kent coast. During its 40 years of generation Dungeness A produced 120 terrawatt hours of electricity. The site finished generating in 2006 and was defuelled in 2012.

Dungeness A is the near neighbour of Dungeness B, a defuelling nuclear power station run by EDF. Both sites are one of the largest providers of skilled jobs in the area. As well as this, Dungeness A is preparing for the neighbouring EDF AGR site (Dungeness B) to join NRS when defuelling is complete.



Harwell, Oxfordshire

Fourteen experimental reactors were built, and groundbreaking research was undertaken on the site, with Harwell's radiochemistry laboratory at the time being one of the most advanced in the world.

Significant progress has now been made towards decommissioning the historic liabilities including 11 of the 14 reactors, with around 25% of the original Harwell site land area being released for redevelopment.

Harwell's decommissioning focus is to continue reducing the waste from when the site was operational and working towards releasing land for the next use.



Hinkley Point A, Somerset

Hinkley Point A is located on 19 hectares on the Somerset coast. Low carbon electricity generation ended in 2000 following 35 years of safe operation.

The site is uniquely positioned, adjacent to both an existing EDF advanced gas-cooled reactor (AGR) station (Hinkley Point B) and a new-build EDF site (Hinkley Point C).

Work is focussed on the safe and secure retrieval of wet radioactive waste

The earliest completion date for all planned physical works is circa 2060.



Hunterston A, North Ayrshire

Hunterston A is located near West Kilbride in North Ayrshire on the west coast of Scotland. Hunterston A stopped generating electricity in 1990 and began decommissioning after defuelling was completed in 1995.

The site is adjacent to Hunterston 'B' nuclear power station which is an Advanced Gas-cooled Reactor (AGR) site currently owned by EDF. After defuelling Hunterston B will transfer to NRS for decommissioning, preparations are underway for this transition.



Oldbury, Gloucestershire

Construction commenced in 1961 and the first electricity from Reactor One was produced in November 1967. Oldbury was a twin nuclear reactor station and during its operational phase it was the world's oldest operating nuclear power reactor. The last reactor ceased operation in 2012.

Our focus is to continue reducing waste generated when the site was operational and sending very low-level waste for permanent disposal.

Decommissioning and removal of most buildings is expected to take until 2037, followed by a care and maintenance phase.



Sizewell A, Suffolk

Sizewell A is near Leiston in Suffolk. During its 40 years of generation Sizewell A produced 110 terawatt hours of electricity. The site finished generating in 2006 and was defuelled in 2014.

The focus for the team is to prepare the turbine hall for demolition later this year. Demolition of the turbine hall, which has a footprint of 7,655m², will be a major skyline change.

Sizewell A is the near neighbour of Sizewell B, a generating nuclear power station run by EDF. Sizewell A, alongside B site, is one of the largest providers of skilled jobs in the area.



Trawsfynydd, Gwynedd

Located in Snowdonia National Park, Wales, the reactors were operational by 1965. Generation ceased in 1991 and defuelling was completed by 1997 with all fuel elements removed from the site.

The site has been identified as the lead and learn site within the NRS fleet and is pursuing continuous planned decommissioning activities.

The focus is to commence, prepare, and progress our plans for reactor building height reduction, the biggest skyline change the site has seen in decades, to reduce the height of the site's 55-metre-tall reactor buildings by around a third.



Winfrith, Dorset

Construction began in the 1950s to enable vital research into nuclear reactor design. The site has housed nine unique experimental reactors, two of which remain today; the Steam Generating Heavy Water Reactor (SGHWR) and Dragon, which are being decommissioned. This is first of a kind work, breaking into a reactor core utilising robotics and has huge potential for further use, both in the UK and abroad.

The focus is to reduce operational waste and seek permission to permanently dispose of very low-level waste. We wish to return the site to heathland with public access for the local community to enjoy.

Site clearance is expected to complete around 2040.



Wylfa, Anglesey

Wylfa is a twin reactor decommissioning power station located on the north coast of the Isle of Anglesey. After 44 years of generation, Wylfa ceased generating in 2015 and was the last Magnox reactor in the UK to be shut down.

We will continue to will continue to reduce hazards on the site and send very low-level waste for permanent disposal. Our aim for the site is to continue to drive its decommissioning ambition through focusing on supporting the next generation of workers.

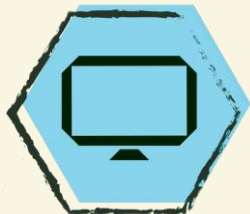
Final site clearance is expected by the 2080s.

Your journey begins here

Joining NRS means becoming part of an organisation with a proud tradition of nuclear decommissioning innovation and a commitment to excellence. If you're thinking of joining our team, we look forward to welcoming you and supporting your growth and success. Explore the opportunities at NRS and contribute to our mission of safely managing the UK's civil nuclear legacy.



How to apply



We have a wide range of available opportunities, and all our current vacancies are advertised on our [NRS Careers website](#) where you can search for jobs and filter them, including by location or role.

As part of the Nuclear Decommissioning Authority (NDA), you'd be joining a team of 17,500+ colleagues across more than 900 different job roles.



Our "One NDA" philosophy increases opportunities for people to move more easily to work in other parts of the group and provides the NDA with the opportunity to capitalise on the wealth of experience and talent across NDA businesses. All the NDA's current vacancies are advertised [here](#)

For our temporary roles, we work in partnership with AMS via an approved Workforce Solutions Framework. All available opportunities are shared via <https://www.publicsectorresourcing.co.uk>



We recruit on merit on the basis of fair and open competition, in line with our Resourcing standards and our selection processes are designed to ensure that all candidates receive fair and equal treatment.

Once we receive your application, our Talent acquisition Partners will be in touch, should you meet our criteria for interview. Because we recruit to so many different roles, it's not possible to describe the detailed selection processes for all of them here – but every advert we publish describes what we're looking for and how we'll assess applications for that role.

For all our futures

